Board of Trustees Meeting for Pennsylvania Distance Learning Charter School

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For the 62 returning teachers and counselors, they would receive a raise of \$4,000 retroactive to July 1, 2020.

For the 78 returning staff members, they would be a guaranteed a raise no lower than \$4,500 for the 2021-22 school year if they commit to return.

22 staff members would receive a one-time stipend based on the number of additional hours spent to support the school.

Mr. Marous commended that excellence of education is foremost and the school should make every effort to retain those that are with the school currently. He did ask Mr. Whisman if increase is happening across the cyber schools. Mr. Whisman indicated that the need for experienced cyber school teachers is definitely driving an increase in salaries.

Mr. Marous asked that Mrs. Rossetti and Mrs. Lord remain for a portion of the Executive Session to continue to discuss the proposal.

Mr. Marous asked for a motion to adjourn the meeting to Executive Session.

Motion: Greg Dolan

Support: William Donahue

Ayes: 3

Opposed: 0

H. Reminder of Next Board Meeting

To be held at the Pennsylvania Distance Learning Charter School and by teleconference on December 7, 2020.

Executive Session (if necessary): The meeting was adjourned at 5:27 p.m. and moved into Executive Session.

Note: During the Executive Session, the Board of Trustees approved the compensation proposal presented by Mrs. Rossetti.

MINUTES CERTIFICATION Proposed minutes respectfully submitted. igh Anne Lord December 8, 2020 Recording Secretary, Leigh Anne Lord Date 12-8-2020 Date Board Secretary, William Donahue